

## DOT No FEAR reporting requirements - Federal Motor Carrier Safety Administration - Only

Posted: July 26, 2004

Number of:	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
<b>Complaints</b>	1	3	2		6	4	8	5	5	1
<b>Filers</b>	1	3	2		6	4	8	3	5	1
<b>Repeat Filers</b>	0	0	0		0	0	0	1	0	0

Bases	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
<b>Sex</b>	1	1	1		3	3	5	3	1	0
<b>Age</b>	0	0	0		0	3	4	5	5	1
<b>Race</b>	1	0	0		1	3	3	4	2	0
<b>Color</b>	0	0	0		0	0	0	3	2	0
<b>Disability</b>	0	0	1		1	0	2	4	1	0
<b>National Origin</b>	0	1	1		2	0	1	1	2	1
<b>Religion</b>	0	0	0		0	0	0	0	0	0
<b>Reprisal</b>	1	1	0		2	2	2	4	4	0

Issues (Claims)	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
<b>Appointment/ Hire</b>	0	0	0		0	0	0	0	0	0
<b>Assignment of Duties</b>	0	0	0		0	0	0	0	0	0
<b>Awards</b>	0	0	0		0	0	0	0	0	0
<b>Conversion to Full Time</b>	0	0	0		0	0	0	0	0	0
<b>Disciplinary action</b>										
<b>1. Demotion</b>	0	0	0		0	0	0	0	0	0
<b>2. Reprimand</b>	0	0	0		0	0	0	0	0	0
<b>3. Suspension</b>	0	1	0		1	0	0	0	0	0
<b>4. Removal</b>	0	0	0		0	0	0	0	0	0
<b>Duty Hours</b>	0	0	0		0	0	0	0	0	0
<b>Evaluation/ Appraisal</b>	0	1	0		1	0	0	0	0	0
<b>Examination/ Test</b>	0	0	0		0	0	0	0	0	0
<b>Harassment/ Sexual</b>	0	0	0		0	1	1	0	0	0
<b>Harassment/ Non-Sexual</b>	1	3	1		5	1	2	1	1	0
<b>Medical Exam</b>	0	0	0		0	0	0	0	0	0
<b>Pay, including Overtime</b>	0	0	0		0	0	0	0	0	0
<b>Promotion/ Non-Selection</b>	0	0	0		0	2	3	4	4	1
<b>Reassignment</b>										
<b>Denied</b>	0	0	0		0	0	0	0	0	0

<b>Directed</b>	0	0	0		0	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0		0	0	1	0	0	0
<b>Reinstatement</b>	0	0	0		0	0	0	0	0	0

<b>Issues (Claims)</b>	<b>Current FY</b>					<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>2000</b>	<b>1999</b>
	<b>1st Quarter</b>	<b>2nd Quarter</b>	<b>3rd Quarter</b>	<b>4th Quarter</b>	<b>YTD totals</b>	<b>FY Totals</b>				
<b>Retirement</b>	0	0	0		0	0	0	0	0	0
<b>Termination</b>	0	0	1		1	0	1	0	0	0
<b>Terms/ Conditions of Employment</b>	0	0	1		1	1	1	0	1	0
<b>Time and Attendance</b>	0	0	0		0	0	0	0	0	0
<b>Training</b>	0	0	0		0	0	0	0	0	0
<b>Other</b>	0	0	0		0	0	0	0	0	0

<b>Processing Time</b>	<b>Current FY</b>					<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>2000</b>	<b>1999</b>
	<b>1st Quarter</b>	<b>2nd Quarter</b>	<b>3rd Quarter</b>	<b>4th Quarter</b>	<b>YTD totals</b>	<b>FY Totals</b>				
<b>Investigations</b>	0	0	146		146	232	183	177	208	0
<b>Final Agency Decision</b>										
<b>All</b>	0	754	0		754	599	333	0	0	0
<b>After hearing</b>	0	754	0		754	1314	0	0	0	0
<b>After investigation</b>	0	0	0		0	361	333	0	0	0

Dismissals	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
Number of Dismissals	1	0	1		2	0	0	1	2	0
Days pending prior to dismissal	83	0	28		55	0	0	98	79	0

Findings Of Discrimination	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
All	0	0	0		0	0	0	0	0	0
After hearing	0	0	0		0	0	0	0	0	0
Without Hearing	0	0	0		0	0	0	0	0	0

Bases - Findings Of Discrimination	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
Sex	0	0	0		0	0	0	0	0	0
Age	0	0	0		0	0	0	0	0	0
Race	0	0	0		0	0	0	0	0	0
Color	0	0	0		0	0	0	0	0	0
Disability	0	0	0		0	0	0	0	0	0
National Origin	0	0	0		0	0	0	0	0	0
Religion	0	0	0		0	0	0	0	0	0
Reprisal	0	0	0		0	0	0	0	0	0

Bases - Findings Of Discrimination - Without Hearing	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
Sex	0	0	0		0	0	0	0	0	0
Age	0	0	0		0	0	0	0	0	0
Race	0	0	0		0	0	0	0	0	0
Color	0	0	0		0	0	0	0	0	0
Disability	0	0	0		0	0	0	0	0	0
National Origin	0	0	0		0	0	0	0	0	0
Religion	0	0	0		0	0	0	0	0	0
Reprisal	0	0	0		0	0	0	0	0	0

Issues - Findings Of Discrimination	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
Appointment/Hire	0	0	0		0	0	0	0	0	0
Assignment of Duties	0	0	0		0	0	0	0	0	0
Awards	0	0	0		0	0	0	0	0	0
Conversion to Full Time	0	0	0		0	0	0	0	0	0
Disciplinary action										
1. Demotion	0	0	0		0	0	0	0	0	0
2. Reprimand	0	0	0		0	0	0	0	0	0
3. Suspension	0	0	0		0	0	0	0	0	0
4. Removal	0	0	0		0	0	0	0	0	0

<b>Duty Hours</b>	0	0	0		0	0	0	0	0	0
<b>Evaluation/ Appraisal</b>	0	0	0		0	0	0	0	0	0
<b>Examination/ Test</b>	0	0	0		0	0	0	0	0	0
<b>Harassment/ Sexual</b>	0	0	0		0	0	0	0	0	0
<b>Harassment/ Non-Sexual</b>	0	0	0		0	0	0	0	0	0
<b>Medical Exam</b>	0	0	0		0	0	0	0	0	0
<b>Pay, including Overtime</b>	0	0	0		0	0	0	0	0	0
<b>Promotion/ Non-Selection</b>	0	0	0		0	0	0	0	0	0
<b>Reassignment</b>										
<b>Denied</b>	0	0	0		0	0	0	0	0	0
<b>Directed</b>	0	0	0		0	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0		0	0	0	0	0	0
<b>Reinstatement</b>	0	0	0		0	0	0	0	0	0
<b>Retirement</b>	0	0	0		0	0	0	0	0	0
<b>Termination</b>	0	0	0		0	0	0	0	0	0
<b>Terms/ Conditions of Employment</b>	0	0	0		0	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0		0	0	0	0	0	0
<b>Training</b>	0	0	0		0	0	0	0	0	0
<b>Other</b>	0	0	0		0	0	0	0	0	0

Issues - Findings Of Discrimination - Without Hearing	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals				
Appointment/ Hire	0	0	0		0	0	0	0	0	0
Assignment of Duties	0	0	0		0	0	0	0	0	0
Awards	0	0	0		0	0	0	0	0	0
Conversion to Full Time	0	0	0		0	0	0	0	0	0
Disciplinary action										
1. Demotion	0	0	0		0	0	0	0	0	0
2. Reprimand	0	0	0		0	0	0	0	0	0
3. Suspension	0	0	0		0	0	0	0	0	0
4. Removal	0	0	0		0	0	0	0	0	0
Duty Hours	0	0	0		0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0		0	0	0	0	0	0
Examination/ Test	0	0	0		0	0	0	0	0	0
Harassment/ Sexual	0	0	0		0	0	0	0	0	0
Harassment/ Non-Sexual	0	0	0		0	0	0	0	0	0
Medical Exam	0	0	0		0	0	0	0	0	0
Pay, including Overtime	0	0	0		0	0	0	0	0	0
Promotion/ Non-Selection	0	0	0		0	0	0	0	0	0
Reassignment										
Denied	0	0	0		0	0	0	0	0	0

<b>Directed</b>	0	0	0		0	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0		0	0	0	0	0	0
<b>Reinstatement</b>	0	0	0		0	0	0	0	0	0
<b>Retirement</b>	0	0	0		0	0	0	0	0	0
<b>Termination</b>	0	0	0		0	0	0	0	0	0
<b>Terms/ Conditions of Employment</b>	0	0	0		0	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0		0	0	0	0	0	0
<b>Training</b>	0	0	0		0	0	0	0	0	0
<b>Other</b>	0	0	0		0	0	0	0	0	0

<b>Issues - Findings Of Discrimination - With Hearing</b>	<b>Current FY</b>					<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>2000</b>	<b>1999</b>
	<b>1st Quarter</b>	<b>2nd Quarter</b>	<b>3rd Quarter</b>	<b>4th Quarter</b>	<b>YTD totals</b>	<b>FY Totals</b>				
<b>Appointment/Hire</b>	0	0	0		0	0	0	0	0	0
<b>Assignment of Duties</b>	0	0	0		0	0	0	0	0	0
<b>Awards</b>	0	0	0		0	0	0	0	0	0
<b>Conversion to Full Time</b>	0	0	0		0	0	0	0	0	0
<b>Disciplinary action</b>										
<b>1. Demotion</b>	0	0	0		0	0	0	0	0	0
<b>2. Reprimand</b>	0	0	0		0	0	0	0	0	0
<b>3. Suspension</b>	0	0	0		0	0	0	0	0	0
<b>4. Removal</b>	0	0	0		0	0	0	0	0	0
<b>Duty Hours</b>	0	0	0		0	0	0	0	0	0

<b>Evaluation/ Appraisal</b>	0	0	0		0	0	0	0	0	0
<b>Examination/ Test</b>	0	0	0		0	0	0	0	0	0
<b>Harassment/ Sexual</b>	0	0	0		0	0	0	0	0	0
<b>Harassment/ Non-Sexual</b>	0	0	0		0	0	0	0	0	0
<b>Medical Exam</b>	0	0	0		0	0	0	0	0	0
<b>Pay, including Overtime</b>	0	0	0		0	0	0	0	0	0
<b>Promotion/ Non-Selection</b>	0	0	0		0	0	0	0	0	0
<b>Reassignment</b>										
<b>Denied</b>	0	0	0		0	0	0	0	0	0
<b>Directed</b>	0	0	0		0	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0		0	0	0	0	0	0
<b>Reinstatement</b>	0	0	0		0	0	0	0	0	0
<b>Retirement</b>	0	0	0		0	0	0	0	0	0
<b>Termination</b>	0	0	0		0	0	0	0	0	0
<b>Terms/ Conditions of Employment</b>	0	0	0		0	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0		0	0	0	0	0	0
<b>Training</b>	0	0	0		0	0	0	0	0	0
<b>Other</b>	0	0	0		0	0	0	0	0	0

**Open Complaints As Of  
July 1, 2004**

Total	13
Pending Written Notification	0
Complaints Pending Investigation	4
Pending More Than 180 Days	0
Complaints Pending EEOC Hearing	9
Pending Final Agency Decision	0
Pending EEOC Appeal	0
Persons With Pending Complaints	8